
Responsible to: Nature Reserves Manager

Located at: Various London Wildlife Trust and partner sites

Responsible for: Practical habitat management, reserve infrastructure maintenance, assisting and/or leading corporate workdays.

Staff Management: None

Report to Oversight Committees: None

Overall Responsibilities:

- To deliver practical countryside management and maintenance in line with Trust policies and objectives
- To manage small volunteer teams delivering practical countryside management and maintenance, as required

Main Areas of Responsibility

- To deliver countryside management such as felling, scrub clearance and habitat creation and understanding the tasks involved
- To prepare and lead volunteer workdays including preparing tools and materials, delivering health & safety briefings and monitoring volunteers throughout the session
- To assist in the maintenance and service of conservation hand tools and power tools, keeping records and logs of work undertaken
- To work in line with the relevant risk assessments and ensuring that health & safety procedures are followed at all times during the day
- To uphold London Wildlife Trust's core values and represent the Trust at all times

Other areas of responsibility:

- Promotion of the Trust: To work at all times to further the aims of the Trust including promotion of Trust membership. To encourage donations and to assist in and promote related events and campaigns where appropriate.
- Health and Safety: All staff are legally responsible for ensuring Health and Safety considerations are taken into account in all working situations. Staff are encouraged to make reports or suggestions on any matters of concern.
- Equal opportunities: To work at all times within the Trust's Equal Opportunities Policy and to promote equal opportunities wherever possible especially with regard to volunteer and membership recruitment.
- Adhere to the policies and plans of the Trust and be a responsible representative of the team and the Trust to external stakeholders, groups, individuals and funding bodies.

Terms and Conditions

Salary:	Hourly rate of £11.58 or £14.32 if leading a corporate workday
Hours of work:	Variable, typically 9am - 5pm Mon – Fri, but some anti-social hours may be required to ensure objectives are met
Holidays:	Included in hourly rate
Tenure:	Fixed term zero-hour contract until 31 March 2020, with possibility of renewal

Person Specification

The following experience, skills and aptitudes are those that we are looking for in candidates for the post of Sessional Worker. Those listed as 'Essential' are those that the candidates must have. Candidates who fail to meet these criteria will not be short-listed.

'Desirable' skills and experience are those that it would be advantageous to have, although it is not essential.

Essential	Desirable
Experience of delivering practical conservation work on nature reserves	Experience of leading practical volunteer work days
Willing and able to supervise volunteers	Chainsaw and/or brush cutter licence(s)
Experience in safe and effective use of hand and power tools	Pesticide spraying licence
A good range of practical land management skills	Reasonable habitat and species identification skills, including recognition of invasive species
Good verbal and written communication skills	Current first aid qualification
Ability to be reliable, resourceful and adaptable	Full, clean UK driving licence
Commitment to working in accordance with our equal opportunity, health and safety, safeguarding and lone working policies.	

A DBS (formerly CRB) check is not required for this role.