

# Recruitment Pack

Youth Board Members x 9  
Young Advisors x 3



SUPPORTED BY  
**MAYOR OF LONDON**





# About London Wildlife Trust

London Wildlife Trust is the only charity dedicated to protecting London's wildlife, engaging local communities through outdoor learning, volunteering and access to our nature reserves. In a city facing development pressure and a rising population, where people are increasingly disconnected from their natural environment, we believe we can create real change.

We manage 36 nature reserves and manage five 'hub sites' as centres for learning, volunteering and other urban conservation activities. Over our 35-year history, we have delivered a wide range of projects to engage London's communities in the protection and conservation of wildlife, including work with children and young people, families, and socially excluded groups. You can find out more about London Wildlife Trust and [Our Strategic Plan here](#).

## Our vision:

*"a London alive with nature, where everyone can experience and enjoy wildlife"*





# Our Values

- **Regard and respect**  
We believe that London's wild plants, animals and their habitats, are an essential part of the city and have a right to flourish.
- **Inclusivity and wellbeing**  
We believe that everyone has a right to access and benefit from free, natural spaces and a high quality natural environment in their own neighbourhood. Read about London Wildlife Trust's commitment to [Equality, Diversity and Inclusion here](#).
- **Curiosity and passion**  
We are curious and passionate about nature in London and people's relationships with wildlife, and are prepared to challenge policies and actions that lead to the deterioration of the city's natural fabric.
- **Rigour and integrity**  
We take actions and decisions that are open, transparent, just and are based on evidence. In doing so we will respect the environment, nature, and people.
- **Collaboration and can do attitude**  
We will work in partnership with others to ensure that London's wildlife and wild spaces are protected and enhanced, for now and in the future.





# Our work with young people

**As outlined in our five-year Strategic Plan, one of our key aims is to provide hands-on, informative and inspirational outdoor learning experiences for Londoners, including ‘the delivery of innovative programmes of activities for, and with, young people.’**

One of our key areas of work with young people has been the Keeping it Wild programme, which since 2018, has successfully inspired over 1000 young people aged 11-25 to become actively involved in the protection and promotion of London's natural heritage.

Young people took part in nature conservation projects in their local communities, completed paid traineeships and were involved with our Young People's Forum with the overall aim of making nature more inclusive, accessible and relevant to young people living in London. The project really set out to help change the face of the environmental movement!

[Read the Final Impact Report here](#)

We now have a dedicated **Youth Programmes team** at the Trust which are continuing to deliver the paid traineeship scheme, build strong partnerships with youth groups/organisations and coordinate the Trust's Youth Board.





# Youth Board & Young Advisors

## What is the Youth Board?

Following on from the fantastic work that the Keeping it Wild Youth Forum achieved from 2018-2021 (including influencing our comms, Equality, Diversity & Inclusion work and creating the new [Wild Youth Hub](#)), we are placing youth voices right at the heart of the Trust's governance structure in the form of a new Youth Board.

The Youth Board will consist of 12 motivated young people (aged 16-25) who are passionate about London's wildlife and ensuring young people's voices are heard. In addition to this, there is the opportunity for 3 members of the Youth Board to be Young Advisors.

### The Youth Board will:

- Help to implement the Trust's Strategic Plan, particularly on how the Trust can better engage young people from a range of backgrounds;
- Have the opportunity to share their ideas, experiences and opinions by contributing towards blog posts, interviews, social media or film content;
- Help create materials and curate events (including our annual Green Jobs Fair) to inspire more young people to get involved with the Trust;
- Have the opportunity to represent the Trust at events (in person and online)

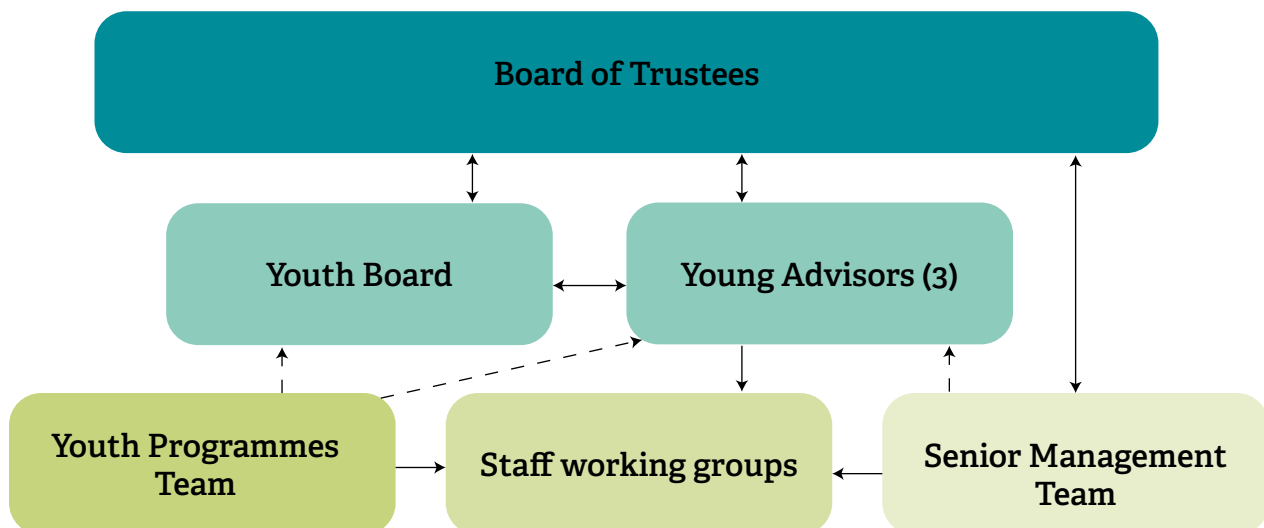
### Young Advisors will also:

- Be spokespeople for the Youth Board;
- Co-ordinate and lead Youth Board meeting with support from the Youth Programmes team;
- Determine the content and agenda for Youth Forum meetings with support from Youth Programmes Team;
- Represent the Youth Board at Board Meetings with Trustees and Senior Management Team and working group meetings with staff (e.g. outdoor learning, health and safety, conservation, equality, diversity and inclusion, comms and marketing).





## Where the Youth Board fits in



## What you will bring to the Trust

### Could you be what we are looking for?

- You are aged 16-25;
- Motivated to create change
- Reliable and enthusiastic
- Keen to take part in discussions, events, meetings, workshops and training;
- Excited about furthering youth involvement at the Trust;
- Interested in being an advocate for other young people and the role that young people can play in determining the future of wildlife and wild spaces in London;
- Interested in learning more about the environment, urban nature conservation

and how to get more people from all backgrounds standing up for nature on their doorsteps.

### Minimum time commitment:

- 4 Youth Board meetings per year (plus training and preparation for meetings eg reviewing doc, agendas etc)
- Young Advisors will also attend at least 1 Trustee Board meeting per year and the option to join quarterly staff working group meetings.





## What we will offer you in return

- We will cover your travel expenses to meetings/events you attend and we will provide lunch/snacks/refreshments;
- We are also able to offer financial reimbursement for some opportunities undertaken with the Trust outside of the youth board meetings (e.g. for representing the Trust at external events);
- Mentoring from our trustees and senior management team;
- Regular training opportunities on a wide range of topics for your personal development including:
- Youth Leadership Training (OCN Level 1 accredited) from London Youth;
- Presentation skills, public speaking, charity governance;
- CV/Careers workshops;
- Talks and presentations from staff (e.g. species ID and habitat management, fundraising, project management, communications and marketing);
- A London Wildlife Trust annual membership [Latha to confirm]





# What's next?

## How to apply

If this opportunity sounds interesting to you, we'd love to receive an application from you!

To apply, please complete our short [Application Form](#) and [Equal Opportunities Form](#).

For an informal chat about the roles (both for the Youth Board and the Young Advisors) please email Emily Fox, Youth programmes Manager ([efox@wildlondon.org.uk](mailto:efox@wildlondon.org.uk))  
Closing date for receipt of applications is 9am on Friday 11th March

We will contact all applicants on the outcome of their application. Shortlisted applicants will be expected to be available for an informal Zoom interview in the week commencing 14th March.







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